

FOURTH AMENDMENT TO THE AGREEMENT FOR EMPLOYMENT OF ANDREW MURRAY

This Fourth Amendment to the Agreement for the Employment of Andrew Murray (the "Fourth Amendment") is made and entered into as of November 15, 2022 (the "Effective Date") by and between the City of Pinole (the "City"), a California general law city, and Andrew Murray, an individual ("MURRAY" or "Employee").

RECITALS

WHEREAS, the City and MURRAY previously entered into that certain Agreement for the Employment of Andrew Murray effective as of December 9, 2019 (the "Agreement"); and

WHEREAS, the City and MURRAY previously entered into that First Amendment to the Agreement, Second Amendment to the Agreement, and Third Amendment to the Agreement; and

WHEREAS, the City and MURRAY now wish to amend the Agreement to extend the term of the Agreement for an additional six (6) months.

NOW, THEREFORE, in consideration of the mutual covenants contained herein and good and valuable consideration the receipt and sufficiency of which are hereby acknowledged, the City and MURRAY agree as follows:

1. Term of Agreement. Section 2, Term of Agreement, is hereby amended in its entirety to read as follows:

“2. Term of Agreement

This Agreement will become effective on December 9, 2019 and shall terminate on June 30, 2025 (the "Term"), unless sooner terminated in accordance with paragraph 5 herein. If no successor Agreement is entered into to extend the Term, MURRAY's employment with the City shall end with no payment of severance. The City shall notify MURRAY at least ninety (90) days in advance of the end of the Term of its intent to extend or not extend the Agreement.”

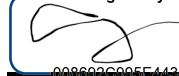
2. Effective Date. This Amendment shall be effective the pay period commencing November 15, 2022.

3. Effect. Except as expressly provided for herein, all other terms and conditions of the Agreement, as previously amended, shall remain in full force and effect.

IN WITNESS WHEREOF, The Parties have executed this Fourth Amendment on the date written above.

EMPLOYEE

DocuSigned by:



0006026005E4430...
Andrew Murray

DATED:

11/16/2022

CITY

DocuSigned by:

Vincent Salimi

0B00C490DD14437...

Vincent Salimi, Mayor

DATED:

11/16/2022

ATTEST:

DocuSigned by:

Stacy Shell

67A8864C5ADB470...

Stacy R. Shell
Human Resources Director

APPROVED AS TO FORM:

DocuSigned by:

Eric Casher

9F007F4E193045D...

Eric S. Casher
City Attorney